

Press release

Rittal GmbH & Co. KG



New appointment to the Rittal Management Board

Karl-Ulrich Köhler becomes Chairman of the Management Board of Rittal International

Herborn, 17 March 2016 – New appointment to the Rittal Management Board: Owner Friedhelm Loh has appointed the manager Dr. Karl-Ulrich Köhler to become CEO of Rittal International Stiftung & Co. KG, as well as the Chairman of the Management Board of Rittal GmbH & Co. KG on 1 July 2016. He will thus assume responsibility for all the business divisions of the world's leading system provider for control and switchgear manufacturing and for the roughly 10,000 employees of the largest company of the Friedhelm Loh Group.

Karl-Ulrich Köhler, who is 59 years old and holds a doctorate in engineering, was CEO and Managing Director of Tata Steel Europe and a member of the Board of Tata Steel Limited in India from 2010 onwards. In his role at Tata Steel Dr. Köhler has helped the business to become more customer focused, more weighted towards innovative, premium products and significantly more competitive.

Previously, Dr. Köhler had been responsible for a number of functions in ThyssenKrupp's steel segment. Until 2009, he had been responsible for ThyssenKrupp Steel and had been a member of the Executive Board of ThyssenKrupp AG.

“Thanks to his engineering education, his leadership experience in large corporate structures and his knowledge of international markets, Dr. Köhler has the positive prerequisites needed for this new and

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challenging task. He knows Rittal through his 10 years of service on the Friedhelm Loh Group's Advisory Board, and he has been able to acquire a great deal of company-specific knowledge" said Friedhelm Loh, owner of the Friedhelm Loh Group, the globally active family-owned enterprise.

Dr. Köhler can build on this awareness and he declares, "Leading Rittal represents a fascinating and exciting challenge. Global growth combined with the target of market leadership through innovations and our expertise to solve problems will drive us to excellence. The digitalisation of the Rittal value chain provides additional dynamics and great potentials. I look forward to working together with Mr. Loh and with all my colleagues in this great company."

By joining the Rittal Management Board, Dr. Köhler will be stepping down from the Friedhelm Loh Group's Advisory Board.

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Captions

Fri162003700: "Leading Rittal represents a fascinating and exciting challenge. Global growth combined with the target of market leadership through innovations and our expertise to solve problems will drive us to excellence", declares Dr. Karl-Ulrich Köhler, the future CEO of Rittal International Stiftung & Co. KG, and Chairman of the Management Board of Rittal GmbH & Co. KG.

About Rittal

Rittal, headquartered in Herborn, Hessen, Germany, is a leading global provider of solutions for industrial enclosures, power distribution, climate control and IT infrastructure, as well as software and services. Systems made by Rittal are deployed across a variety

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of industrial and IT applications, including vertical sectors such as the transport industry, power generation, mechanical and plant engineering, IT and telecommunications. Rittal is active worldwide with 10,000 employees and 58 subsidiaries.

Its broad product range includes infrastructure solutions for modular and energy-efficient data centres with innovative concepts for the security of physical data and systems. Leading software providers Eplan and Cideon complement the value chain, providing interdisciplinary engineering solutions, while Rittal Automation Systems offers automation systems for switchgear construction.

Founded in Herborn in 1961 and still run by its owner, Rittal is the largest company in the Friedhelm Loh Group. The Friedhelm Loh Group operates worldwide with 18 production sites and 78 international subsidiaries. The entire group employs more than 11,500 people and generated revenues of around €2.2 billion in 2014. For the seventh time in succession, the family business has won the accolade "Top German Employer" in 2015.

Further information can be found at www.rittal.com and www.friedhelm-loh-group.com.